

Nova Structures' Integrated Management System Policy Statement

The management of Nova Structures are committed to quality assurance, the prevention of injury, ill health, and pollution of the environment and have implemented an independently certified, Integrated Management System (IMS) that focusses on the activities, processes and stakeholder/customer requirements using targets and objectives and monitoring for the purpose of continual improvement.

Nova Structures' management recognise and accept that they are responsible for safeguarding the Health, Safety and Welfare of all who are affected by their activities including employees, temporary staff, visitors, and contractors at each company location, those visiting client's sites whilst carrying out their duties, and others who may be affected by our practices.

Nova Structures will be legally compliant with and strives for excellence in achievement of Quality, Occupational Health & Safety and Environmental requirements by applying the following principles to its activities:

- Meeting relevant legislation and other requirements e.g., Health & Safety at Work etc. Act 1974, Management of Health & Safety at Work Act 1999, OHSAS 45001, ISO 14001, ISO9001, Building Offsite Property Assurance Scheme (BOPAS), BLP Durability System Assessment, industry best practice, and Nova Structures' procedures.
- Ensuring that every member of staff understands their responsibilities under the Health & Safety at Work etc. Act 1974, that they have a personal responsibility for their own safety, and that of anyone who may be affected by their acts or omissions at work.
- Ensuring that every member of staff understands that they must cooperate with their employers in fulfilling their duties under the Health & Safety at Work etc. Act, any supporting legislation, and the company's Integrated Management System Policy
- Establishing and reviewing clearly defined objectives and targets through a risk-based management system that addresses the Quality, Occupational Health & Safety Risks and Environmental Aspects of the company's operations and activities.
- Management and reinforcement of the company's message on Quality, Occupational Health & Safety, Environment, and industry best practice through positive and proactive leadership
- Management ensuring that, adequate resources are available for competent support, training and awareness, consultation, and participation of the workforce regarding Quality, Occupational Health, Safety, the Environment and Planned Maintenance of property, buildings, and equipment in a safe condition.
- Ensuring continual improvement of Quality, Occupational Health, Safety and Environmental performance through a culture of Plan, Do, Check, Act, by monitoring and review of the Quality, Health, Safety and Environmental performance of the organisation
- Compliance with the contents of the company's Integrated Management System and supporting documentation is mandatory for all the company's sites, employees, supply chain, and contracted employees and their activities.

This Integrated Management System Policy will be reviewed annually and updated, as necessary, by the Managing Director.

Signed: *Terry Wood*

Date: 16th January 2025

Terry Wood **Managing Director**